

ORDINANCE NO. _____
(New Personnel Policy Manual – LMW)

AN ORDINANCE OF THE CITY COUNCIL
CITY OF TEMPLE

WHEREAS, the City has been involved in extensive review of a new personnel policy manual, has held numerous meetings, and reviewed several drafts of the policy, and

WHEREAS, after these discussions and reviews, the City Council is desirous of adopting and implementing a new policy of personnel administration,

NOW, THEREFORE, be it ordained and it is hereby ordained and established by the City Council of the City of Temple as follows:

Section 1:

The City Council does hereby adopt the personnel policy, known as the City of Temple “Personal Policy Manual” submitted at its _____, 2019 meeting, in its entirety. The policy shall be implemented on the _____ day of _____, 2019 and disseminated to all employees, who shall sign that they have received a copy of the policy.

Section 2:

Management shall proceed with a method of appropriate drug, alcohol or other substance testing of employees to comply with the provisions of the policy. Further, management shall implement all other terms, conditions and requirements of the policy in its entirety. All employees shall be subject, upon the date of implementation, to the policy in its entirety.

Section 3:

All laws and parts of law in conflict herewith are specifically repealed. The Clerk shall retain the originals of the new policy, attached hereto by reference as Exhibit “A” to this ordinance and made a part hereof.

Section 4:

It is hereby declared to be the intention of the City Council that the sections, paragraphs, sentences, clauses and phrases of this enactment are severable, and if any phrase, clause, sentence, paragraph or section hereof shall be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this enactment, since the same would have been enacted by the City Council without the incorporation herein of any such unconstitutional phrase, clause, sentence paragraph or section.

ADOPTED AND APPROVED by the City Council of the City of Temple at a regular meeting on this the _____ day of _____, 2019. Council Members _____ voting "Aye" and _____ voting "No".

BY: _____
MAYOR, CITY OF TEMPLE

ATTEST:

CITY CLERK, CITY OF TEMPLE